

## Nicholas Sirenko

- Over eight years board experience at ringette local, regional and provincial levels.
- Solid background in strategic and investment planning.
- Strong talent in problem identification and implementing solutions.
- Excellent communication and presentation skills.

### Ringette Experience

#### **Association Management**

- Vice President, Finance ORA: two-year term completed
- Nepean Ringette Association: Three years as VP Administration and two years as VP Operations.
- National Capital Region Ringette League: Three years as Secretary
- Eastern Region Ringette Association: One year as Second Vice Chair
- Participated in review and revision of association's and region's constitutions and bylaws.

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#### **Financial Planning and Fundraising**

- ORA Reserve Policy – Developed policy for restricted reserve funds to cover major initiatives of the ORA and at the same time, ensuring that any surplus funds from net income are allocated back to member associations.
- As VP Administration, chaired Finance Committee that established association's annual budget and registration fees.
- Managed association's lottery calendar initiatives and sponsorship programmes (ie Grocery and restaurant gift cards)
- Secured city approvals and funding to share in the cost installation and purchase of shot clocks in three arenas.

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#### **Coaching**

- Eight years experience as assistant coach at 'A' level, Petite through Belle

### Professional Experience

#### **Strategic Planning**

- Development of strategies requirements and use of real property holdings.
- Prepared business cases seeking capital funding.
- Speaker at several conferences on the topic of strategic planning.

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#### **Managing Performance**

- Developed performance indicators to assess property management .
- Conducted surveys and studies to identify best practices with other businesses.

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#### **Implementing Change**

- Managed construction projects with significant budgets.
- Developed strategies and solutions for reducing operating costs.
- An instructor in leadership skills for plant supervisors.

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### Education

- Bachelor of Commerce - McMaster University
- Diploma of Technology Industrial Engineering - Mohawk College