



Bench Staff Code of Conduct Agreement for Provincials



Members are expected to treat each other with mutual respect for the betterment of Ringette™ on and off the ice.

1. The use of illegal drugs is strictly prohibited.
2. Alcohol
 - a) consumption by minors is strictly prohibited.
 - b) alcohol consumption by those of legal age must be handled with discretion and in a manner not demeaning to the Ontario Ringette Association, following all laws according to the Liquor License Act of Ontario.
3. Since any occurrence of consuming or having alcohol and any person using illegal substances is a severe breach of the Code of Conduct. The minimum consequence for such behaviour will be the suspension for the remainder of the event and an automatic referral to the Provincial Appeals and Complaints Committee where further sanctions could be imposed. The \$1,000.00 fee to lodge a complaint shall be waived.
4. Abusive or offensive language is not to be used on the ice, bench area or the public halls and lobbies of the arena.
5. Bench Staff must abide by the decisions of the game officials; i.e. referee, timekeeper or scorekeeper.
6. Bench Staff must abide by the rules set down by the Ontario Ringette Association.
7. Bench Staff should ensure that all players are the best possible representatives at all times.
8. Bench Staff should respect the roles played by the Volunteers, Host and Provincial Officials and other Bench Staff, and deal with them in a courteous and friendly manner.

A Bench Staff Member who breaks the Provincial Code of Conduct must appear before the Provincial Protest and Grievance Committee for a discipline hearing. This body may impose sanctions up to and including suspension of a Bench Staff Member or Members for the remainder of the event. They may also recommend that the Bench Staff Member or Members be sent to the Provincial Appeals/Complaints Committee for further sanctions. The \$1,000.00 fee to lodge a complaint shall be waived.

We have read the above Bench Staff Code of Conduct.

Signatures of Bench Staff:

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